



Newstead Primary
School

School Uniform Policy

Approved by:	F+GP+P Governors Committee.
Last reviewed on:	September 2026
Next review due by:	September 2027

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head Teacher via the school office, who can answer questions about the policy and respond to any requests

3. Cost considerations of uniform

At Newstead Primary we consider the cost of uniforms on families, no uniform should be so expensive as to leave pupils and their families feeling unable to attend school due to the cost of the uniform.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Stating that uniform with the school logo is optional and not essential.
- Supermarket branded uniform, as long as it is within the school colours, is an option for all families.
- Uniform with school logo is available, reasonable costs are sought for these from the provider company. Delivery to school is free of charge
- PE kits can be sought directly from the school provider or from a supermarket.

4. Expectations for school uniform

4.1 Our school's uniform

Our school uniform, is as follows;

- Navy blue sweatshirt / jumper / cardigan
- White, sky blue or navy blue polo shirt
- Grey or black skirt / pinafore dress
- Grey or black trousers
- Sensible black shoes (not trainers)

For Physical Education lessons (PE) a PE kit comprising of the following;

- Navy or black shorts
- White t-shirt
- Plimsolls or trainers

Sweatshirts, cardigans, polo shirts and PE kits with the school logo on can all be purchased from Price & Buckland our uniform provider, however supermarket non-logo items are also permitted.

Jewellery **SHOULD NOT BE WORN** to school with the exception of watches and small stud earrings. Necklaces, rings, bracelets and wristbands are not appropriate for the children to wear in school.

However, earrings and watches **MUST NOT** be worn for PE. These items must be removed and kept in a safe place by the child. Staff are not permitted to remove earrings so we advise that earrings be removed at home.

If your child has recently had their ears pierced, plasters must be provided in order for your child to continue with their PE lessons.

4.2 Where to purchase it

Uniform with the Newstead Primary school logo can be purchased from <https://price-buckland.co.uk/newstead-primary-school-nottingham>

If you wish to purchase uniform without the school logo, all of the leading supermarkets stock items in our school colours.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Head Teacher

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

Governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed every two years by the Head Teacher.

At every review, it will be approved by the Finance, General Purposes and Personal Committee (F+GP+P)